



December 7, 2023

VIA EMAIL [rapdresp@jfs.ohio.gov](mailto:rapdresp@jfs.ohio.gov)

Dear Ms. Handberg:

This letter provides notice that FCA US LLC ("FCA US") will begin modifying the job schedules of employees at the Toledo Assembly Plant located at 4400 Chrysler Drive Toledo OH, 43608. These modifications may result in a job loss as defined under the Worker Adjustment and Retraining Notification Act (WARN). Consistent with these plans, the job losses are anticipated to occur beginning on February 5, 2024, or within two (2) weeks thereafter. Enclosed is a list of job titles of positions affected and the number of employees currently holding jobs affected by these scheduling modifications. (Attachment A.)

These job losses are expected to exceed six months and do not involve the entire plant. The plant is not closing. For purposes of this notice, these job losses are considered to be permanent. Affected employees who are represented by UAW Local 12 will have bumping rights as set forth in the applicable collective bargaining agreement.

The names and contact information for each Local and International Union representative are set forth below.

Bruce Baumhower, President UAW Local 12, 2300 Ashland Ave. Toledo, OH 43620  
Mike Sawaya, Chairman, UAW Local 12, 2300 Ashland Ave., Toledo, OH 43620  
Richard Boyer, Vice President and Director, UAW FCA Department, International Union, 8000 East Jefferson, Detroit, MI 48214  
Shawn Fain, President, UAW International Union, 8000 East Jefferson, Detroit, MI 48214

This notice is being provided under WARN and for purposes limited to WARN only. Of course, FCA will continue to honor all its contractual commitments, and those matters can be discussed with labor relations separately from this notice. Although WARN may not ultimately apply or cover these job losses, FCA US provides this notice consistent with WARN's policy of encouraging employers to give notice even when not required.

If you have any questions regarding this matter, please contact me at 419-262-5304 or by email at [Jason.nault@stellantis.com](mailto:Jason.nault@stellantis.com).

*Jason Nault*

Senior Human Resources Manager  
Toledo Assembly Complex  
4400 Chrysler Drive  
Toledo, OH, 43608

Attachment

**ATTACHMENT A - GOVERNMENT**



AFFECTED JOB TITLES & NUMBER OF EMPLOYEES PER CLASSIFICATION		
Date of Anticipated Layoff	Affected Job Title(s)	Number of Employees Per Classification
February 5, 2024 (or within two weeks thereafter)	1. Production Operators/Team Members	1. 131
	2. Supplemental Employees	2. 1094